

CITY OF ST. ANTHONY  
SPECIAL COUNCIL MEETING MINUTES  
NOVEMBER 27, 2012, 6:00 p.m.  
420 NORTH BRIDGE, SUITE A, ST. ANTHONY, ID, CITY COUNCIL CHAMBERS

**PRESENT:** Mayor Neils Thueson, Council Members Tom Erickson, Lisa Haeberle, Russ Rubert and Rod Willmore (present by phone).

**ABSENT:** Council Members Suzanne Bagley and Rick Hill.

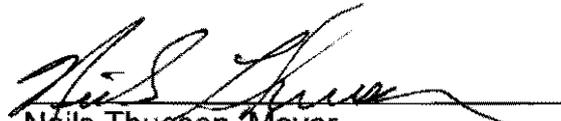
**ALSO PRESENT:** City Attorney Bill Forsberg and City Clerk-Treasurer Patty Parkinson.

Mayor Thueson called the meeting to order.

**SPECIAL BUSINESS**

**Discussion and Decision on III-A Trust and Invoice for Funding Surplus Deficiency per Idaho Department of Insurance** – Clerk Parkinson provided council with a report to council from the consultant of the Idaho Independent Intergovernmental Authority Trust (III-A). Parkinson reminded council, at the last council meeting, Stephanie Bonnie was present and explained how III-A has experienced higher than expected claims experience and because of this a deficiency in the Trust's reserves has occurred. The Department of Insurance is requiring III-A to fund this deficiency. III-A has provided a notice to each member city and an invoice for their share on a per employee basis. The city's share for their 10 employees is \$21,600. The city has contingency for this and, in fact, has saved a significant amount on insurance over the last year and a half. The hardest hit department would be the Police Department as they have the largest number of employees. Parkinson believes even with this increase in the expenditures in each department's benefits budget there shouldn't be that much of a change since the budget was originally created using the higher age banded rates for each employee with a 20% increase. Since then, the rates are level for each employee; each department shouldn't necessary experience a large negative impact towards their budget. Parkinson provided council with reports prepared by III-A including a Comparison of III-A Medical and Rx Plans, the Consultant's Report, the payment Notice and the Invoice. Council discussed the past rates per employee and the current rates per employee and going from being an "age-banded" group to a level pay per employee. Mayor Thueson said we are committed to III-A and the program and comparatively with Blue Shield or Blue Cross we would be experiencing the same sorts of rate increases. A local insurance agent told the city his small groups have been experiencing 14 to 19% increases. The city has had no increases since joining III-A and in fact since no longer being age-banded have seen decreases in the total amount paid. The city provides a very good policy to its employees with a \$500 deductible and a low cost per prescription. Councilmember Willmore said we should stay committed to this program. A motion to authorize Mayor Thueson and Clerk Parkinson to pay the invoice of \$21,600 and to sign any necessary documents was made by Councilmember Rubert and seconded by Councilmember Erickson. All council members present were in favor, including Councilmember Willmore who was clearly heard over the phone. Motion passed 4-0.

This being a special meeting Mayor Thueson said there could be no further business to come before the Council and adjourned the meeting at approximately 6:20 p.m.

  
Neils Thueson, Mayor

Attest:

  
Patty Unruh Parkinson, City Clerk-Treasurer

